



# 2018–2019 • LEAD Conferences

## student commitment form

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**Students must read and adhere to these policies and guidelines.** Each student, a parent/guardian, and his or her adviser must sign this form. Students must turn in the completed form to the conference adviser prior to attending the conference. Advisers must turn in one signed copy of this form for each attending student on Friday at the LEAD Conference on-site registration along with the required Adviser Commitment Form.

### Official Dress Policy for Attendees

Display the appropriate attire that is representative of your role as a student. Conservative school-dress-type attire is appropriate. This includes casual pants, jeans, sweatshirts, and T-shirts. **Shorts are not allowed—this applies to both male and female attendees.**

As a general guideline, the following clothing is not considered appropriate and students wearing such apparel will be asked to change by their adviser or conference administrators:

- **Tight or revealing clothing**—any clothing that reveals midriffs, cleavage, shoulders, backs, or torsos. These may include, but are not limited to: spaghetti straps; strapless tops or dresses; crop tops; cut outs; tops with half or no backs; tops with low-cut necklines; tank top; muscle T-shirts; and low-waist slacks/skirts.
- **Cut out or frayed jeans**—clothing designed to be transparent, mesh, or sheer when worn alone.
- **Shorts and swimwear**
- **Clothing that is suggestive, obscene, or promotes illegal substances**—such as alcohol, tobacco, drugs, profanity, sexual pictures, or an inference to these items.
- **Pajamas**

Undergarments, shirts/tops, slacks/skirts/dresses, and shoes must be worn at all times. Skirts or dresses should be no shorter than two inches above the knee.

### Session Etiquette

1. Attend all conference sessions at the designated times and places. Please be on time for all sessions.
2. Be respectful of the rights and safety of others. For example, do not talk during presentations, interfere with other delegates/staff, or create/display any intimidating, harassing, hostile, or offensive behavior.
3. The use of personal electronic devices like cell phones, tablets, and laptops are allowed throughout the conference. Please keep devices in silent mode to avoid disruption. Devices are encouraged for on-task and conference-relevant engagement. Attendees are expected to refrain from off-task activities on personal devices during sessions.

### Hotel Etiquette

1. Be courteous to other hotel guests and respectful of their privacy and need for rest. Observe the conference-stipulated curfew; each student must be in his or her own assigned room at curfew. The adviser and other designated chaperones are responsible for supervision of their students. If there are any disruptions reported to the hotel, the adviser will be notified to correct the situation. Security guards will be scheduled for your safety.
2. Students should not be in any other hotel sleeping room other than their own room.
3. Respect the property of others. Students are not to take objects from hotel rooms, conference areas, or any other property visited.
4. Theft and vandalism will not be tolerated. Delegates must obey the rules of these facilities. The facilities have the right to ask a delegate or delegates to leave. Individuals are responsible for damages to property or furnishings and will pay for any necessary repair or replacement.
5. Do not throw anything out of windows or over balconies. Do not run down hallways. Noise should be kept at a low, reasonable volume, especially in the hotel. Do not engage in any ball throwing or similar activity that may damage hotel rooms or facilities.
6. Trash (including pizza boxes, cans, etc.) must be placed in the proper receptacles and not left on guest or meeting room floors.

### Conference Guidelines

1. Respect the rights and safety of others as stated in our Safe Environment Policy. This includes not exhibiting irresponsible behavior that endangers the health, safety, or welfare of yourself or others, or creating an intimidating, hostile, harassing, or offensive environment.
2. Understand that the use of alcohol, tobacco products, or illegal drugs is strictly prohibited. Any student found in possession or under the influence of any illegal drug or alcohol will be sent home at his or her own expense.
3. Stay in a safe, supervised environment. Students should not leave the hotel at any time without approved adult supervision.
4. Students are required to wear the LEAD Conference name badge to all conference activities.
5. Keep your adviser informed of your activities and whereabouts at all times. Accidents, injuries, and illnesses must be reported to your conference adviser immediately.



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6. The use of swimming pools, spas, whirlpools, adjacent pool areas, and fitness rooms are not a part of the conference program. Any use thereof is at the personal risk of students, advisers, and/or chaperones. NatStuCo, NHS, NJHS, and NASSP assume no liability for accidents or injuries that may occur in or around the pool, fitness facilities, and any and all public areas, hotel properties, shopping malls, restaurants, etc.

### Safe Environment Policy

National Student Council (NatStuCo), the National Honor Society (NHS), and the National Junior Honor Society (NJHS) are committed to creating and maintaining an environment in which all persons participating in programs and activities feel safe and comfortable. Harassment and discrimination are illegal, and express disrespect and abuse of authority as well as undermine relationships and interfere with learning and productive work. The cooperation of all student delegates and advisers will ensure a positive experience for everyone.

NatStuCo, NHS, and NJHS expressly prohibit any form of harassment based on race, color, religion, national or ethnic origin, sexual orientation, age, disability, or gender that has the purpose or effect of substantially interfering with an attendee or staff member's ability to participate in or monitor conference activities, or creating an intimidating, hostile, or offensive environment.

Some examples of conduct that are not acceptable are included below. These examples are not to target any specific activity, but to give examples of types of behavior that are not acceptable. They include, but are not limited to:

- Any group or individual activities designed to promote or facilitate inappropriate or sexually suggestive touching of another person or oneself
- Grabbing, groping, offensive kissing, or fondling
- Suggestive whistling, leering, staring, stalking, or hazing
- Foul or obscene language
- Lewd, off-color, or otherwise inappropriate or sexually oriented comments and/or jokes
- Harassment or discrimination expressed through slurs, jokes, teasing, pranks, innuendo, or stereotyping
- Discussions or questions about one's sex life or experiences
- Suggestive or sexually explicit pictures
- Unwanted or offensive letters, notes, voicemail messages, or email messages
- Sexually oriented or explicit remarks, including written or verbal references to sexual conduct, gossip regarding another person's or one's own sexual activities, preferences, deficiencies, or prowess
- Sexual favors in return for rewards or threats if sexual favors are not provided
- Sexual assault or rape

NatStuCo, NHS, and NJHS prohibit any form of retaliation against any student or staff member for filing a bona fide complaint under this policy or assisting in a complaint investigation.

**A violation of any of these policies and/or guidelines could result in a student being expelled from conference activities for the duration of the conference and remanded to the custody of his or her adviser, or sent home at his or her own expense. The national office will notify both the student's school principal and parents of all such incidents.**

**Signatures below indicate that you have read and agree to comply with the expectations stated in the above guidelines, and that you have read and understood our Safe Environment Policy.**

In addition, by signing this form, you are hereby giving consent to the National Association of Secondary School Principals (sponsor of NatStuCo, NHS, and NJHS) and its corporate sponsors to use photographs and videotaped images of conference attendees for promotional, editorial, and advertising purposes.

School Name (Please Print): \_\_\_\_\_ State: \_\_\_\_\_

Student Name (Print): \_\_\_\_\_ Student Signature: \_\_\_\_\_

Parent/Guardian Name (Print): \_\_\_\_\_ Parent/Guardian Signature: \_\_\_\_\_

Adviser Name (Print): \_\_\_\_\_ Principal Name (Print): \_\_\_\_\_

Adviser Cell (Print): \_\_\_\_\_ Principal Cell (Print): \_\_\_\_\_

Adviser Signature: \_\_\_\_\_ Principal Email: \_\_\_\_\_

**ADVISERS: Please keep the original of this form and submit a photocopy at conference registration on Friday along with your signed Adviser Commitment Form.**

**STUDENTS: Please give this signed form to your conference adviser.**